

Board Notes

DeSoto ISD School Board Meetings



Monthly School Board Meeting Notes: Monday, October 25, 2021, at 6:30 p.m.

Board notes are not the approved minutes of the DeSoto ISD School Board meeting but are just a recap of the major votes/actions of the meeting. To view the meeting's official minutes and agenda items, please [click here](#) or check the website at www.DeSotoISD.org.

Closed Session:

- The community will be able to view the monthly Celebrations and Recognitions.
 - 2. A. Pursuant to Texas Government Code Section 551.074 (*Personnel*) deliberations regarding Superintendent Evaluation
 - 2. B. Compensation increase notification

Celebrations and Recognitions ([Watch Video](#))

- **Celebrations:**
 - **District Highlights:**
 - DeSoto ISD acknowledged the following affinity celebrations:
 - District principals - National Principals month
 - Human Resources - Texas Education Human Resources Day
 - District Teachers - World Teachers Day
 - DeSoto ISD hosted its October Professional Learning Day for all-district staff.
 - DeSoto ISD held various events to celebrate breast cancer survivors and share the importance of early detection.

Board Notes

DeSoto ISD School Board Meetings



- DeSoto ISD launched its DeSoto Eagles Nest after-school program at its elementary campuses.
- *Student Spotlight*
 - District elementary students in second and fifth grades participated in a Hispanic Heritage month in art and writing contests on the topic "What Hispanic Heritage and Culture Mean to Me."
 - DeSoto High School students CTE Agriculture student, Dasia Hudson competed at the Heart O' Texas Fair and Rodeo in Waco, TX, and won 4th place in Class 5 for her duroc pig.
 - DHS students celebrated Homecoming with a parade and pep rally.
 - DHS seniors participated in SAT Day.
 - Fine Arts DHS Acapella Choir participated in the Dance Afrika Production at the Dallas Black Dance theatre.
 - DeSoto ISD Fine Arts Department hosted the 34th annual Marching Band Contest and welcomed high school bands from across the area and state.

Recognitions

- Former DeSoto High School Principal Shon Joseph was recognized for his selection as the National Association of Secondary School Principals for the state of Texas in 2021.
- DeSoto ISD wants to thank the following donors for their contributions and support of the district:
- Mr. Kenneth Govan from Oncor presented the Big Thinkers Grant to the district to support school education programs and initiatives benefiting students looking to pursue a career in science, technology, engineering, or math (STEM).

Board Notes

DeSoto ISD School Board Meetings



- The Distinguished Ladies of the Southwest Dallas County Alumnae Chapter of Delta Sigma Theta Sorority, Inc. donated personal protective equipment items to our district staff and students.
- The Koinonia Christian Church made a monetary donation to Coach Reed and the DHS girls volleyball program team who helped to support the church's programming.

Public Session

- **Public Hearing on First Report on 2020-2021 Rating Based on 2019-2020 Data**

- Chief Financial Officer Joey Jones presented the data on the FIRST Report on 2020-2021 Ratings Based on 2019-2020 Data. The FIRST Report The rating system is based on 20 indicators and uses student data and the District's annual financial audit to help measure financial performance. The ratings were based upon an analysis of staff and student data reported for the 2019-2020 school year.

- **Public Comments**

- Two public comments were received for this meeting
 - Agenda items - superintendent evaluation
 - Non-Agenda items - students specialized learning services

- **Board Monitoring**

- **Board Goal Monitoring**

- This monthly progress monitoring session is designed to discuss student and teacher progress in selected areas as it relates to the board's goals.
- The **high achievers' recognition for students and staff** honored celebrating our seniors who are securing the future and expanding their

Board Notes

DeSoto ISD School Board Meetings



post-secondary opportunities through the completion of at least one industry-based certification since May 2021 in the following categories: *Cosmetology Operator License, Floral Design, Microsoft Office Specialist, Osha 30 Safety, and SERV safe Food Manager*. The Board and Administration also recognized the teachers who provided high-quality instruction to prepare students to meet the requirements of the certification.

- The progress measures covered in this agenda presentation included data review and conversations around **Board Goal 1: College, Career, and Military Readiness**.
- **Superintendent Constraints Monitoring**
 - **Constraints #2: Professional Development (CPMs - 2.2, and 2.3)**
 - Superintendent Dr. D'Andre Weaver presented information regarding the district's steps toward ensuring a professional development plan for all educators.
- **Information (Discussion Only)**
 - The **Board Corrective Action Plan** update was presented by President Fleming.
 - This brief presentation of the Board Corrective Action Plan identified the focus points for the next six months of the plan which will end in April 2022. The trustees will focus on many of the same areas but with more depth. There was one progress monitoring addition to the Set the Vision objective, three in the Focus on the Vision, and one in the Communicating the Vision objectives of the new CAP plan.
 - The **Administration Corrective Action Plan** update was shared by Superintendent Weaver.
 - The Academics objective will remain centered on classrooms and teacher training, the Finance objective will focus on improving the annual financial rating of the district and progress measures that indicate direction. The Talent Management section will remain focused on recruiting and training certified teachers and capacity building of staff for the upcoming year.

Board Notes

DeSoto ISD School Board Meetings



The conservator noted the impact of the national shortage to meet these metrics.

- The **Financial Report** was presented by Chief Financial Officer Joey Jones who discussed the district's general fund, debt to service ratio, and child nutrition reporting for September 30, 2021.
- The **A2E2 Grant Program Review** was presented by Chief Academic Officer Dr. Mya Asberry to share the steps the district is taking to continue to offer the magnet program services to students.

● Consent Items

- The Board unanimously **approved** all Consent Agenda Items.

● Action/Discussion Items

- **Consideration and possible approval of Superintendent Evaluation - 2020-2021 SY**
 - The board **approved** this Item.
- **Consideration and possible approval of Teacher & School Leader (TSL) Incentive Grant**
 - The board **did not approve** this Item.
- **Discussion and possible approval for LSG Instrument**
 - The board discussed this Item.
- **Discussion and possible approval of TEA T-Clas Grant**
 - The board **approved** this Item.
- **Discussion and possible approval for Attorney selection for General Counsel Specificity**
 - The board stated **no vote was needed** due to prior approval of this Item.
- **Discussion and possible approval for CB Local Policy**

Board Notes

DeSoto ISD School Board Meetings



- The board **deferred motion** on this Item.

Next Meeting Information

The next meeting of the DeSoto ISD School Board is scheduled for **November 15, 2021**, at **6:30 PM**. The meetings are held at the DeSoto ISD Administration Building located at 200 E. Belt Line Road in DeSoto, Texas.

- In-person public comments must be submitted at least (15) fifteen minutes before the start of the meeting to be considered. During the Board Meeting, the public will read their comments to the board.
- Viewers can access the meeting via the DeSoto ISD website or at this direct link: <http://desotoisdtx.swagit.com/live>.